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### **Agenda**



Listening Learning Leading

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**Date: 4 June 2024** 

Website: www.southoxon.gov.uk

A MEETING OF THE

## **Scrutiny Committee**

# WILL BE HELD ON WEDNESDAY 12 JUNE 2024 AT 6.00 PM ABBEY HOUSE, ABBEY CLOSE, ABINGDON, OX14 3JE

To watch this virtual meeting, follow this link to the council's YouTube channel: https://www.youtube.com/channel/UCTj2pCic8vzucpzlaSWE3UQ

#### **Members of the Committee:**

Ken Arlett (Chair)

Mocky Khan (Vice-Chair) Leigh Rawlins Katharine Keats-Rohan

David Turner James Barlow Andrea Powell

Tony Worgan Kate Gregory

**Substitutes** 

Jo RobbAndrew TinsleyKellie HintonStefan GawrysiakMike GilesAli Gordon-CreedAlexandrine KantorDenise MacdonaldPeter DragonettiAxel MacdonaldEd SadlerSue Cooper

Vivien Williams

Head of Legal and Democratic (Interim)

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#### 1 Chair's announcements

To receive opening announcements from the chair.

#### 2 Apologies for absence

To record apologies for absence and the attendance of substitute members.

#### 3 Minutes of the last meeting (Pages 4 - 11)

To adopt and sign as a correct record the committee minutes of the meeting held on 6 February 2024.

#### 4 Declaration of interests

To receive declarations of disclosable pecuniary interests, other registrable interests and non-registrable interests or any conflicts of interest in respect of items on the agenda for this meeting.

#### 5 Urgent business

To receive notification of any matters which the chair determines should be considered as urgent business and the special circumstances which have made the matters urgent.

#### 6 Public participation

To receive any questions or statements from members of the public that have registered to speak.

# 7 Work schedule and dates for South scrutiny meetings (Pages 12 - 13)

To review the attached scrutiny work schedule. Please note, although the dates are confirmed, the items under consideration are subject to being withdrawn, added to or rearranged without further notice.

#### Update on recommendations from previous South Scrutiny meetings (Pages 14 - 17)

A standing agenda item whereby committee receives any updates resulting from previous recommendations made by committee.

## REPORTS AND ISSUES FOR THE CONSIDERATION OF THE SCRUTINY COMMITTEE

#### 9 Exclusion of the public

To consider whether to exclude members of the press and public from the meeting for the

following items of business under Section 12A of the Local Government Act 1972 as amended on the grounds that:

- (i) It is likely that there will be disclosure of exempt information as defined in paragraph 3 of Schedule 12A, and
- (ii) the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

#### **EXEMPT INFORMATION UNDER 100A(4) OF THE LOCAL GOVERNMENT ACT 1972**

#### 10 New waste vehicle depot site (Pages 18 - 42)

Committee is to receive an update on the new waste vehicle depot project incorporated within the Cabinet paper and are requested to provide their comments on the recommendations made to Cabinet regarding the preferred site for the new waste vehicle depot.

# Minutes OF A MEETING OF THE



Listening Learning Leading

### **Scrutiny Committee**

HELD ON TUESDAY 6 FEBRUARY 2024 AT 6.00 PM AT ABBEY HOUSE, ABBEY CLOSE, ABINGDON OX14 3JE.

#### Present in the meeting room:

**Scrutiny committee councillors** Mocky Khan (chair), David Turner, Jo Robb, Tony Worgan, Leigh Rawlins, James Barlow and Kate Gregory

**Officers**: Andrew Busby (Head of Development and Corporate Landlord), Tim Oruye (Head of Policy and Programmes), Candida Basilio (Democratic Services Officer), Simon Hewings (Head of Finance), Adrianna Partridge (Deputy Chief Executive for Transformation and Operations).

**Cabinet members**: Councillors Andrea Powell (Corporate Services), Pieter-Paul Barker (Finance and Property Assets), David Rouane (Council leader), Maggie-Filipova Rivers (Community Wellbeing)

#### Remote attendance:

**Councillors**: Sue Cooper and Anne-Marie Simpson

**Officers**: Suzanne Malcolm (Deputy Chief Executive for Place), Mark Minion (Head of Corporate Services), Anna Winship (Strategic Finance Manager), Carole Cumming (Arts Centre Director)

#### 31 Apologies for absence

Apologies were received from Councillor Ken Arlett.

#### 32 Urgent business and chair's announcements

Chair ran through meeting procedure matters.

#### 33 Declaration of interests

None.

#### 34 Minutes

#### Resolved:

The minutes of the meeting on 6 December 2023 were agreed as a correct record, with the amend of a typographical error under 'chair's announcements'. The chair will sign the minutes as a correct record.

#### 35 Work schedule and dates for all South and Joint scrutiny meetings

Members discussed their work programme.

Suggestions for the programme:

- 1. Procurement strategy
- 2. Housing Mix
- 3. Didcot Gateway project
- 4. Cornerstone

#### 36 Public participation

Mr. John Salmons addressed the committee regarding the budget setting report. He questioned the capital budget figure set aside for a potential grounds maintenance hub. He questioned whether the council were still intending to use the site on Great Western Park, Didcot, rather than an industrial site which he felt was more suitable.

The chair thanked Mr. Salmons and asked him to email the statement to Democratic Services for a written response.

# 37 Revenue Budget 2024/25 and Capital Programme to 2024/25 to 2028/29

The Cabinet member for Finance introduced the report, supported by the Council Leader and Head of Finance. He explained this was a continuity budget and was to maintain services, not cut them. Leader mentioned the corporate plan and financial sustainability – the finances were built on the current corporate plan (there will be a way to update this with the new corporate plan). The bottom line was that the deficit was halved compared to the previous iteration Medium Term Financial Plan (MTFP), so the transformation work had led to a more sustainable position.

- Additional waste costs: page 20 Appendix A2. £200k of additional costs? Also Appendix A4? It was responded that in A2, figures were removed for previous one-off support for waste contract work, then brought back into Appendix A4, because officer support was needed/brought back in for the next stages of contract negotiation/retendering. Row 24 was an inflationary increase in contract costs. It was the Council's biggest and most public-facing service, so the figures were relative to the size of the service and was appropriate for the tendering exercise. It was noted by the Leader that retendering was delayed by two years due to uncertainty from central government on what was expected from councils for waste collection services.
- Homelessness referring to item 12 on page 29, and page 37 on homelessness prevention. Do we consider this figure to be enough? Cabinet member for Finance explained it was government funding not our own budget. Cabinet member for Community Wellbeing provided detail we were currently unsure of future funding, it may rise but this was unknown, there were pressures as some councils were close to bankruptcy due to rising demand of temporary accommodation. We do get some money back from temporary accommodation costs, but the gap was getting wider between what it costs and what we get back.

- Appendix A2 line 30, a member wanted to understand costs regarding the
  community hub, activity grants and corporate plan staffing. Cabinet member
  explained that this was for 2025/26 onwards, community hub was becoming
  permanent and was in the budget as 'business as usual' and part of the overall
  revenue budget. Regarding Didcot Community Centres, a member suggested that
  centres could be part of community provision and which could help to raise income.
- Talked about transition savings a member asked for examples: transformation
  programme was becoming permanent to invest in making savings and efficiencies.
  Examples given included IT efficiencies, and the office move away from Milton Park
  saved money. A study into Cornerstone can save money in the long-term by
  investigating how to improve its financial situation. Recruitment of a grant
  applications officer has been a big boost to securing funds.
- A member asked about contributions to the pension fund with Oxfordshire County Council (OCC) as investment. Officer responded that £5 million was invested twice in the past, such investment was evaluated twice recently and wasn't showing as a good investment this time around but can still be reevaluated in future.
- Discussion about the Gateway site and the office building. Cabinet member and
  officer explained that if approved, the building would make money from rental
  income as well. The current view showed when money on the project was expected
  to be spent. Use of our own funds and potential borrowing costs for this project
  were considered in the MTFP. It was unknown currently, but the options had been
  considered in the budget.
- Future Oxfordshire Partnership (FOP) £100k per year for our own support staff. A member raised that there was concern about duplication of work from those who were involved in the Partnership and sub-groups, and whether we should spend this. How do we ensure their accountability? Council Leader explained core work of FOP was covered but there was more officer work supporting sub committees or advisory groups. For example, senior officer support for members regarding the paperwork that was generated for reviewing on these advisory groups. Some of this work was viewed as very helpful and was commissioned at a larger scale (FOP partners) to enable access to a higher level of research. We needed to manage the work done and whether it was value for money. It was important that the costs were highlighted.
- A member asked to see the detail of reserves what amounts were reserved and for what purpose, and how they were held. Cabinet member referred to page 43. Officer added that there were three specific reserves lines general fund balance, then earmarked reserves (of revenue in nature), then capital receipts, which was the existing balance. The member used the example of a skatepark, and the officer explained that this was infrastructure so would be capital in nature, possibly the member could ask the Community Infrastructure Levy (CIL) team/working group on specific project suggestions. Member then asked how do we choose our reserve policy? Officer explained that £50 million was ringfenced, the balance was keeping things going with interest raised for supporting running services. Considered that this was a future discussion, post new corporate plan. This budget was based in current policy.
- Page 39 drainage works item 10, a member asked were we sure the £36k for drainage was scoped correctly? Then referred to £102k for a pumping station – the member asked whether we can put these together to make savings by purchasing together? Cabinet member mentioned that the drainage item was originally CIL but dropped out because it was no longer eligible, so it now appears here. Details of

- schemes was operational information and not part of the budget. Cabinet member would further reply in writing.
- A member discussed whether transformation projects could bring forward the inyear savings and the impact of contract renewal. Cabinet member explained that those contract costs were unknown, but the assumption in the MTFP was to take the costs as they were now and any known costs.
- National infrastructure project what was this? It was confirmed as EV charging.
- Contracts how had assumptions been factored? Cabinet member referred to paragraph 57 for contract renewals. Five Councils Partnership (5CP) costs were well understood but there were transition costs factored in. The car park operator, waste and leisure services were the other contracts. Officer confirmed that the waste contract extension had been built in. The working assumption was it costed the same, but the real number will be dealt with when known and there was no guarantee that the cost would rise as normally assumed.
- Business rates consultants were being kept, to continue the work completed so far and this was acknowledged as a good decision, leading on from the previous success of claiming additional business rates. This was highlighted as excellent work by a committee member for the income brought in.
- A member questioned whether there was savings in housing benefit? Officer explained it was not a saving, this was a correction to an estimate made previously.
- Appendix D2 regarding cemetery refurbishment a member asked do we get revenue for refurbishments? The member questioned why this was only for two cemeteries. Cabinet members explained that the sites listed were in use hence the refurbishment was needed. Burial costs may help the cemeteries to break even. Historical arrangements were involved, and we had asked those two councils about changing this, and they've not wanted to change the current arrangement. It was mentioned that there was cost related to poor access roads at those sites as well.
- Covid scheme had been fully refunded. Homes for Ukraine scheme was fully funded externally. A member asked was there an audit trail? Cabinet member for Community Wellbeing replied that detailed reports were made and can be sent to members. Deputy Chief Executive (Transformation/operations) explained that for some cohorts we make returns to County Council (OCC), for them to report to central government. Other cohorts, we as a district report into central government.
- Business rates schemes reconciliation process for every scheme. They used a reimbursement formula for council staff time.
- A member suggested there was a tension with the corporate plan and declaration of a climate and ecological emergency and that we need to be explicit in our choices of where we deposit money. How will that progress through the budget setting / treasury management processes? Officer explained that the treasury management strategy gave options for putting money to best use, including ESG (environmental, social, governance) strategy. We've committed to reviewing current investment as well.
- Additional Head of Service? This was confirmed as being for Communities. Confirmed that the Community Hub was now a permanent fixture.
- Page 32 Corporate plan priorities capital expenditure by theme. A member felt that
  the range was large from £11.7m for theme 5 down to £112k for theme 1 and zero
  for theme 2. Cabinet member explained it was a new view and hoped it was helpful.
  Heads of Service were asked to identify key spends per theme (although some
  spends could cover multiple themes). It was considered a helpful indicator however
  and subject to refinement. Leader explained it was just for capital spend 'protect

and restore the natural world' theme would spend more on revenue. Revenue had not been split in the same way.

#### Recommendation:

Scrutiny Committee considered the report of the Head of Finance on the revenue budget 2024/25 and capital programme 2024/25 to 2028/29 and made comments as stated above, for the relevant Cabinet members to consider and respond to.

Chair thanked the officers and Cabinet members involved.

# 38 Corporate Plan 2024-2028 - to agree an approach to the new corporate plan

Cabinet member for Corporate Services introduced the report. The corporate plan should reflect the financial landscape of a council, that sits alongside the MTFP. For the corporate plan to be a credible strategic framework, it can be aspirational and ambitious, but it must be affordable and able to be appropriately budgeted for. The corporate plan was a golden thread where officers could see where their work aligns with the values of the council and of residents. Specific metrics will feature, and quarterly data and annual data would be reported, with a continued development of the data hub for residents.

- Equitable access to leisure facilities a member asked what happened to creches
  in leisure centres? Cabinet member explained this could be questioned in
  consultation, then would have to engage with contractors. Cabinet member for
  Community Wellbeing explained that she understood the concern, but also the
  numbers using the service weren't always there for contractors to invest in it.
- Page 18 homes and infrastructure: housing strategy and action plan a member asked can we look at entering the private rental market, and keep the private standards up, and generate revenue? Council being a private landlord? Cabinet member for Corporate Services explained we had policy flexibility to look into this.
- How do we introduce the overall vision in light of wider issues (poor living standards, covid etc). How do we be optimistic whilst considering what could go wrong. Cabinet member explained this would be within the document/context, after consultation, to see what issues and concerns were raised by consultees. We will use learnings for the Joint Local Plan consultation process and build on that.
- Support shown for the themes.
- Overarching vision needed, state the values that underpin the themes.
- Should we have something about procurement values embedded in the plan due to the upcoming contract negotiations for services.
- Engagement needed to yield us a good database of key contacts/community groups. To be more prepared for the future. Cabinet member explained that various teams – community, grants etc, have their own databases. Also, council member contacts. Our aim was to be a "council in the community".
- Agreement over merging the climate and nature themes as they were so interlinked. Focus on engagement was approved of.
- Homes and infrastructure a member asked how we ensure it was an equal mix, fair. Cabinet member responded that we can add this to the vision – treat all demographics equally.
- A member raised the issue of lessons learned from the Joint Local Plan (JLP)
  consultation, and how there may not be enough time to incorporate those lessons.
  Officers will review this point but also reminded that this consultation was
  discretionary.

- Co-production aspirations go out and facilitate conversations. Cabinet member responded that there was a strong team in-house to facilitate.
- A member raised unfair access to leisure centres for rural residents who are without transport. Cabinet member replied that sustainable transport was being raised at County Council, it was their responsibility so we can only encourage.
- Talked about younger participation. Cabinet member replied that we plan to go
  where people were already present. Deputy Chief Executive explained that we will
  build upon networks across teams.
- Support for businesses? Cabinet member explained that this was included in the plan, referencing theme three.
- A member raised that it was our duty to move on and lead on climate adaptation.
- Do we make clear what we mean by equity, equality and fairness. Cabinet member stated that they wanted to be simpler in language and the word 'fairness' felt clearer. Member wanted us to make sure that when we did use those words, we were coming from the same understanding.

Members debated, raising the points that they felt should form a recommendation. The committee voted in favour of the following recommendation:

#### Recommendation

The committee reviewed the approach outlined to develop the Corporate Plan 2024 to 2028. Committee approved of the approach and considered that Cabinet should endorse this. Committee provided comments for Cabinet to consider:

- 1. Slight changes in language suggested use of adaptation (related to climate), participants not audiences, promoting not supporting community-led engagement. Suggestion of having a jargon-buster.
- 2. Engagement should be considered hard-to-reach groups, look at our communications channel and how we use language.
- 3. Cabinet is recommended to take forward the drafting of an overarching vision to crystallise the values in the Corporate Plan
- 4. Procurement strategy should align with priorities in the Corporate Plan
- 5. Fairness on housing (relating to theme 4) and equal access to services
- 6. Consider business support and amplifying that in the Corporate Plan
- 7. Visitor economy how do we engage with that in the Corporate Plan
- 8. Supporting engagement for younger people/ future generations
- 9. Timetable for lessons learned from the Joint Local Plan engagement process

#### 39 Future direction of Cornerstone Arts Centre, Didcot

Before this item proceeded, chair agreed on a two-minute break for attendees. The committee also voted to extend the meeting as allowed by the Constitution, by half an hour, and this vote was taken part way through the discussion below.

Cabinet member for Community Wellbeing introduced the report.

The Cornerstone and the Arts and Culture sector in general had encountered difficulties in recent years. There was also the challenge of building issues for Cornerstone, such as the boiler and a roof leak. To start, we wanted to define the problems, therefore we commissioned some studies - noting that the studies were a snapshot in time, but there were many useful recommendations to take forward. The cabinet member wanted to hear the committee's views to help develop the action plan. Cabinet member explained that the

18-month timescale was tight but kept us accountable for keeping on target and monitoring progress.

Also present was the Deputy Chief Executive for Place, the Head of Development and Corporate Landlord. The Arts Centre Director was present online.

Committee raised the following questions and comments:

- A member considered that this was ongoing for a number of years, and he asked why the reports were over a year old, as action was needed sooner and he would like to understand staffing and other aspects. He felt that more time was required to discuss this. How can Cornerstone relate to different age groups, crafts and arts? We needed to understand the lease structure. In response, the cabinet member felt that there had been many challenges for Cornerstone that had been dealt with and responsibility had been taken for those. Cabinet member expressed that the skill sets were needed for improving communications on arts and culture and knowledge of the business, audience development etc.
- A member felt this issue hinged on recruiting the right skilled people to help. There was concern over the action plan impeding any staff recruited with the right skillset. The committee member stated that she would like to see data on response to social media and attendance at shows/events and compare to other theatres. Committee member felt that comedy shows were popular and Cornerstone could offer more like that, and added that Didcot had transport access routes to support more visitors. On the action plan, Cabinet member explained that the action plan had been compiled with the help of expert recommendations therefore shouldn't impede staff hired to make progress.
- Monthly data was wanted and a comparison with comparable centres in 18-months' time. Cabinet member explained that staff were already providing this information and would continue to.
- A member recalled that the auditorium was downgraded many years ago, you can't draw in so many big acts with less seats and he considered the impact of increasing seats.
- It was felt that external funding sources should be sought as soon as possible.
- Effective marketing a member suggested looking into marketing via other mailing lists such as the Beacon, cross promotion.
- Suggestion of having pantomimes, and the longer-term promotion associated with them to gather interest from the public. The committee member also suggested partnering with local dance and drama clubs. Cabinet member suggested that pantos were moved away from due to production costs often meaning the event didn't make a profit. Since then, there was better response to varied events held like movie showings, puppet shows, craft. There were some dance clubs already, and the centre gets commission for selling tickets but staff were looking at options to expand on that.
- It was suggested that weekday nights need to be used better.
- Need to generate a habit of getting people to go there regularly.
- Many members felt that marketing was key. Cabinet member added that marketing staff felt the budget caused restrictions on marketing activities.
- Discussed decarbonisation a member suggested that this might not pay off for this building. Cabinet member explained that funding would be externally sourced. Consultants advise on what would be suitable works, and it was acknowledged that there were awkward aspects of the building to decarbonise.

 Members asked if there were ways to share best practice. Add to short-term plan and learn from other similar sized venues locally who were performing better.
 Officer added that the team were in touch with The Mill in Banbury.

The committee provided their views, and on balance members felt the centre was a wanted arts and culture facility and that the review had to get underway as soon as possible.

#### Recommendation:

Members of the committee reviewed and provided feedback on the Draft Future Direction of Cornerstone Arts Centre cabinet report and they approved immediate progression of the action plan, but ask that Cabinet consider the following recommendations:

- 1. Better reporting and more frequent reporting was wanted. Monthly analysis and faster outputs were requested.
- 2. Funding sources should be explored as soon as possible.
- 3. Committee members suggested the need for a clear marketing and promotion review, with a review of shows and show types, think bigger for the wider catchment area.
- 4. Members considered that energy savings should be explored at the property.
- 5. Scrutiny want an update report within 12 months, ahead of the 18-month timescale for the action plan.

Members were reminded that they could comment further at full council.

40 Exclusion of th	e public
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Not required.

Chair	Date	
The meeting closed at 9.05 pm		

# \genda Item

# **Scrutiny work programme**

1 June 2024



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MEETING	AGENDA ITEM	PURPOSE	CABINET MEMBER	CONTACT OFFICER
Scrutiny Committee 12 Jun 2024	New waste vehicles depot		Pieter-Paul Barker	Andrew Busby andrew.busby@southand vale.gov.uk
Scrutiny Committee 23 Sep 2024	Corporate Plan annual performance report 23/24		Sam Casey-Rerhaye	Tim Oruye tim.oruye@southandvale. gov.uk
Scrutiny Committee 23 Sep 2024	Corporate Plan 2024- 2028		Sam Casey-Rerhaye	Tim Oruye tim.oruye@southandvale. gov.uk
Scrutiny Committee 23 Sep 2024	Cornerstone update report		Georgina Heritage / Pieter-Paul Barker	Andrew Busby andrew.busby@southand vale.gov.uk
Scrutiny Committee 23 Sep 2024	Leisure Facilities Strategy and Playing Pitch Strategy	Scrutiny to review the strategy before proposed adoption by Council.		Tom Rice tom.rice@southandvale.g ov.uk
Scrutiny Committee 23 Sep 2024	Budget scene setting		Pieter-Paul Barker	Anna Winship anna.winship@southandv ale.gov.uk
Scrutiny Committee 23 Sep 2024	2023/24 financial outturn report		Pieter-Paul Barker	Anna Winship anna.winship@southandvale.gov.uk

MEETING	AGENDA ITEM	PURPOSE	CABINET MEMBER	CONTACT OFFICER		
Scrutiny Committee 5 Nov 2024	Review of new Section 106 Affordable Housing grant funding application process		Pieter-Paul Barker / Maggie Filipova-Rivers	Nigel Bower nigel.bower@southandval e.gov.uk		
Items for future meetings (dates to be determined)						
Scrutiny Committee	116-120 The Broadway		Pieter-Paul Barker			
Scrutiny Committee	Didcot Gateway	To be confirmed	Pieter-Paul Barker			
Scrutiny Committee	Budget performance	Scrutiny committee may wish to call in Cabinet reports to scrutiny if on reviewing these reports, they wish to scrutinise them or particular areas.	Pieter-Paul Barker	Simon Hewings simon.hewings@southan dvale.gov.uk		
Scrutiny Committee	Corporate plan quarterly performance report	When quarterly performance management reports are reported to Cabinet, Scrutiny Committee members will be asked to review the report and confirm to the Scrutiny Chair if there are any elements of the report they wish to discuss at the next Scrutiny Committee meeting. The relevant Cabinet lead and contact officer will be notified.		Tim Oruye tim.oruye@southandvale. gov.uk		
Scrutiny Committee	Integrated Care Board partnerships	To be defined by committee				

# Recommendations and updates from other committees to Cabinet on 15 February 2024



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#### **Scrutiny Committee**

The committee met on 6 February to discuss the following. Each of these matters relates to an item on Cabinet's agenda for 15 February:

(1) Revenue Budget 2024/25 and Capital Programme 2024/25 to 2028/29

The committee considered the budget report and were content with it. Members asked questions, which were answered in the meeting but no recommendations were made to Cabinet.

#### (2) Corporate Plan Approach 2024 to 2028

The committee supported the proposed approach to the corporate plan for 2024 to 2028 and asked Cabinet to consider the following:

- slight changes in language suggested use of adaptation (related to climate), participants not audiences, promoting not supporting community-led engagement. Suggestion of having a jargon-buster;
- engagement should be considered with hard-to-reach groups, look at our communications channel and how we use language;
- draft an overarching vision to crystallise the values in the plan;
- the council's procurement strategy should align with principles and values in the corporate plan;
- there should be fairness on housing (relating to theme 4) and equal access to services and infrastructure;
- consider business support and amplifying that in the plan;
- how do we engage with the visitor economy in the plan;
- support engagement with younger people/future generations;
- timetable for lessons learned from the Joint Local Plan engagement process.

In order to be transparent and open, here is a summary of the officer advice and actions in relation to the above, to aid consideration by Cabinet.

- On the suggestion made about the theme regarding climate and nature recovery to be renamed to climate adaptation and nature recovery is considered to be positive in terms of addressing 'readability'; any decision on this is one for Cabinet members to make.
- Further suggestions made about language can be incorporated into the theme descriptions with simple and more widely understood terms to be used during the engagement activities; this has always been the intention.
- There are already plans to reach seldom heard participants including younger people and these will be built upon. The suggestion of having an overarching vision is reasonable and is something that Cabinet members should consider going forward, although an overly long vision statement could lead to less engagement with the plan.

- Other suggested terms and ideas to include within the themes will be considered with the Cabinet members, including amplifying support for local business. Further work, after the new corporate plan is adopted, will also be undertaken in annual service level delivery plans to engage with a variety of sectors of the local economy.
- Allowing time to learn lessons from the Joint Local Plan consultation process is also a welcome suggestion and can be considered and scheduled into the process ahead of the engagement phase on the corporate plan. Previous engagement processes and approaches used on the Joint Local Plan have been nationally recognised.

#### **Update from Cabinet minutes on 15 February 2024:**

The Cabinet member for corporate services, policy and programmes welcomed the feedback from Scrutiny Committee. Most of the points raised were in hand; other suggestions would be taken forward as the draft plan was developed further. For example, further consideration would be given to encompass the climate emergency and nature recovery throughout the plan. The overarching vision was crucial.

Cabinet concurred, believing that widespread engagement was important, particularly with lesser heard groups. It was noted that the corporate plan would be brought back to Cabinet in the autumn for further consideration and then recommendation on to Council.

Cabinet endorsed the approach.

#### (3) Cornerstone Arts Centre

The committee approved the progression of the action plan but asked Cabinet to consider the following:

- better and more frequent reporting;
- funding sources should be explored as soon as possible;
- a clear marketing and promotion review, with a review of shows and show types, and marketing to a wider catchment area;
- explore energy savings; and
- provide Scrutiny Committee with an update report in 12 months' time.

In order to be transparent and open, here is a summary of the officer advice and actions in relation to the above, to aid consideration by Cabinet.

- Regarding better and more frequent reporting, paragraphs 34 and 66 in the officer's report outline the reporting and monitoring of the action plan. Officers are already preparing a new reporting template to form part of their monthly members' updates. The report will provide key sales and spending statistics, comparison data, marketing statistics, and other key operational performance data for members' information. Any such reports will need to be delivered within the budget and staffing resources available. The council's finance team is not staffed at the level needed to produce budget monitoring monthly, in addition to the data mentioned above.
- Regarding funding sources being explored, subject to approval of the budget for the post (included within the action plan), officers will recruit/procure a fundraising officer to undertake fundraising activity and will write and implement the fundraising strategy. Appropriate officer capacity to undertake fundraising activity, before this additional resource is secure, is limited and

would require diverting officers from day-to-day duties, which is not possible. Officers have engaged with the council's corporate external Funding Officer, who has been able to offer limited support. The Leader and other Cabinet members have been clear that un-resourced activity should not be undertaken by officers. This is why the action plan highlights the need to resource this area to a greater extent.

- Regarding the need for a clear marketing and promotion review, within the action plan there is an outcome to develop and implement a new marketing strategy for the centre once the council has expanded its specialist resource. Within the specific actions officers will feed in increasing the catchment area for the centre and investigation co-promotion options with other venues in the vicinity. Officers are already reviewing the uptake statistics for the programme and adapting future seasons to reflect the audience demand, while retaining a small portion of programming for activities that offer high social value, but limited income potential, and/or that act as a 'gateway' for audiences into genres of artforms not explored before.
- Officers are developing a dynamic approach to programming that will provide direction to the programming team, for establishing future seasons of activity. It will maximise the high yield events and set clear boundaries for shows we programme that while not financially beneficial but offer community benefit. In 2018/19 the show programme did not bring in sufficient income to cover its own costs, predominantly due to the high cost of a co-produced Christmas show, this is no longer the case with recent shows. The intention is for the 'social value' programming, that tends to offer high benefit but low income, to become a focus for external funding, as it is most likely to offer high appeal to funders in terms of outcomes. Where possible, officers will look to apply for multi-year funding to maximise the value of any bids.
- Regarding exploring energy savings, officers are committed to delivering the Public Sector Decarbonisation Scheme 3b for Cornerstone and will continue to explore ways to reduce energy consumption. The successful bid required that work to identify positive energy efficiencies be completed, so this has already been undertaken.
- Regarding Scrutiny Committee wanting an update report in 12 months, within sections 34 and 66 of the report, officers have already committed to provide regular progress updates on delivery of the action plan and its impact to the officer working group, Cabinet members, and any other key stakeholders, which can include Scrutiny Committee.
- As per the answer above on reporting, officers will be providing more statistical information with their monthly members' updates for March 2024 onwards, showing sales and expenditure income, analysis of what has sold well for the period, a well as marketing and engagement statistics. Officers will also provide written updates on the delivery of the action plan.

#### **Update from Cabinet minutes of 15 February 2024:**

The Cabinet thanked Scrutiny Committee for its suggestions. Most were included in the action plan and detailed answers are given above. Cabinet member for Community Wellbeing confirmed that there would be more frequent reporting of progress against the action plan; subject to budgetary approval there would be more resource to fundraise; a new marketing strategy would be developed as well as more dynamic programming; and energy savings and decarbonisation of the centre were being explored. A progress report would also be submitted to Scrutiny Committee as requested.

Cabinet recognised that there were improvements the council could implement to improve the centre's service delivery. The adoption of the development action plan should have a positive impact on the centre's financial viability and benefit the community. Before the council considered longer-term options for the centre, Cabinet considered that the council should do all it could to ensure the centre was operating to its best potential in-house. Therefore, Cabinet supported the adoption of the development action plan. Members asked for performance progress reports at regular intervals.

Democratic Services
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15 February 2024

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